

Parklands High School
(A Company Limited by Guarantee)



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Annual Report and Financial Statements
Year ended 31st August 2016

Parklands High School

Annual Report and Financial Statements for the year ended 31st August 2016

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Parklands High School

Reference and administrative details for the year ended 31st August 2016

Members	Mrs E Chester * Mr K Fielding * (appointed 19 th October 2015) Mrs J Hagarty *# Mr I Hamer * Mrs L Kinnaird *# Mr P McKay *# (retired 19 th October 2015)
Trustees	Mrs E Chester * Mrs J Day (retired 15 th March 2016) Mrs F Eastham (appointed 4 th July 2016) Mr K Fielding * Mr D Gosling* (appointed 3 rd December 2015) Mrs J Hagarty *# Mr I Hamer* Mrs C Hollister * Mr A Hopkins * (retired 15 th March 2016) Mr P Howard (appointed 3 rd November 2015) Mrs M Hunt Mrs L Kinnaird *# Mr P Malpas *# Mr P McKay *# (retired 19 th October 2015) Mr S Mitchell * Mrs A Murphy* Mr G O'Donoghue Mr A Oddy Mr S Parker (appointed 1 st September 2015, retired 31 st August 2016) County Cllr Mr M Perks Ms K Smyth (appointed 4 th July 2016)

* Members of the Resource, Health & Safety Committee

Members of the Audit Committee

Secretary	Mrs D Astin
Senior Management Team	
Headteacher	Mrs C Hollister
Deputy Headteacher	Mr S Mitchell
Senior Assistant Headteacher	Mrs G Aspinall
Senior Assistant Headteacher	Mrs V Barwick
Senior Assistant Headteacher	Mrs C Batson
Senior Assistant Headteacher	Mr R McDermott
Assistant Headteacher	Miss A Fowler
Assistant Headteacher	Miss H Partington
Assistant Headteacher	Miss L Pikington
School Business Manager	Mrs D Astin

Parklands High School

Reference and administrative details for the year ended 31st August 2016 (continued)

Principal and Registered Office	Southport Road Chorley Lancashire PR7 1LL
Company Registration Number	08151601 (England and Wales)
Independent Auditor	CWR Chartered Accountants 20 Mannin Way Lancaster Business Park Caton Road Lancaster LA1 3SW
Bankers	Lloyds Bank PLC Fishergate Preston PR1 2JB
Solicitors	Browne Jacobson LLP Mowbray House Castle Meadow Road Nottingham NG2 1BJ

Parklands High School

Trustees' Report for the year ended 31st August 2016

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period from the 1st September 2015 to the 31st August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report including a strategic report under company law.

The trust operates an academy for pupils aged 11 to 16 serving a catchment area in and around Chorley. It has a pupil capacity for 1,100 and had a roll of 1,057 in the school census 21st January 2016.

1. Structure, Governance and Management

1.1 Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The trustees of Parklands High School are also the directors of the charitable company for the purposes of company law. The charitable company is known as Parklands High School.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 2.

1.2 Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a Member.

1.3 Trustees' Indemnities

The Directors and Officers liability/governors insurance provides cover for staff, governors and directors in respect of negligent acts, errors or omissions, committed in good faith. This is detailed as in note 10 to the financial statements.

1.4 Method of Recruitment and Appointment or Election of Trustees

Articles of Association, item 50-64 state:

50. Members may appoint up to 1 Governor save that no more than one third of the total number of individuals appointed as Governors shall be employees of the Academy Trust (including the Principal)

51. Not used.

52. The Principal shall be treated for all purposes as being an ex officio Governor.

53. Subject to Article 57, the Parent Governor(s) shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time when he is elected.

54. The Governing Body shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Governors which is contested shall be held by secret ballot.

55. The arrangements made for the election of a Parent Governor shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if he prefers, by having his ballot paper returned to the Academy Trust by a registered pupil at the Academy.

56. Where a vacancy for a Parent Governor is required to be filled by election, the Governing Body shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil

Parklands High School

Trustees' Report for the year ended 31st August 2016 (continued)

at the Academy is informed of the vacancy and that it is required to be filled by election, informed that he is entitled to stand as a candidate, and vote at the election, and given an opportunity to do so.

57. The number of Parent Governors required shall be made up by Parent Governors appointed by the Governing Body if the number of parents standing for election is less than the number of vacancies.

58. In appointing a Parent Governor the Governing Body shall appoint a person who is the parent of a registered pupil at the Academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

58A. The Governing Body shall make all necessary arrangements for, and determine all matters relating to, the election and removal of Staff Governors.

58B. The Community Governors may be appointed by the Governing Body provided that the person who is appointed as a Community Governor is:

- (a) a person who lives or works in the community served by the Academy; or
- (b) a person who, in the opinion of the Governing Body, is committed to the government and success of the Academy.

The Governors may not appoint an employee of the Academy Trust as a Community Governor if the number of Governors who are employed by the Academy Trust (including the Principal) would thereby exceed one third of the total number of Governors.

Co-Opted Governors

59. The Governors may appoint up to 3 Co-opted Governors. A 'Co-opted Governor' means a person who is appointed to be a Governor by being Co-opted by Governors who have not themselves been so appointed. The Governors may not co-opt an employee of the Academy Trust as a Co-opted Governor if the number of Governors who are employed by the Academy Trust (including the Principal) would thereby exceed one third of the total number of Governors.

Appointment of additional Trustees

60. The Secretary of State may give a warning notice to the Governors where he is satisfied:

- (a) that the standards of performance of pupils at the Academy are unacceptably low, or
- (b) that there has been a serious breakdown in the way the Academy is managed or governed; or
- (c) that the safety of pupils or staff of the Academy is threatened (whether by a breakdown of discipline or otherwise).

61. For the purposes of Article 60 a 'warning notice' is a notice in writing by the Secretary of State to the Academy Trust delivered to the Office setting out:

- (a) the matters referred to in Article 60;
- (b) the action which he requires the Governors to take in order to remedy those matters; and
- (c) the period within which that action is to be taken by the Governors ('the compliance period').

62. The Secretary of State may appoint such Additional Governors as he thinks fit if the Secretary of State has:

- (a) given the Governors a warning notice in accordance with Article 60;
- and
- (b) the Governors have failed to comply, or secure compliance, with the notice to the Secretary of State's satisfaction within the compliance period.

62A. The Secretary of State may also appoint such Additional Governors where following an Inspection by the Chief Inspector in accordance with the Education Act 2005 (an "Inspection") the Academy Trust receives an Ofsted grading (being a grade referred to in The Framework for School Inspection or any modification or replacement of that document for the time being in force) which amounts to a drop, either from one Inspection to the next Inspection or between any two Inspections carried out within a 5 year period, of two Ofsted grades. For the purposes of the foregoing the grade received by Parklands High School (a maintained school) shall be regarded as the grade received by the Academy.

Parklands High School

Trustees' Report for the year ended 31st August 2016 (continued)

63. The Secretary of State may also appoint such Further Governors as he thinks fit if a Special Measures Termination Event (as defined in the Funding Agreement) occurs in respect of the Academy.

64. Within 5 days of the Secretary of State appointing any Additional or Further Governors in accordance with Articles 62, 62A or 63, any Governors appointed under Article 50 and holding office immediately preceding the appointment of such Governors, shall resign immediately and the Members' power to appoint Governors under Article 50 shall remain suspended until the Secretary of State removes one or more of the Additional or Further Governors.

Additional information can be obtained by visiting Lancashire County Councils website at: www3.lancashire.gov.uk Select School Governors from the A-Z for the recruitment and selection procedures adopted by Parklands.

1.5 Policies and Procedures Adopted for the Induction and Training of Trustees.

All Trustees have access to the LCC Governors Portal. In addition they receive either an electronic or paper version of the termly Governors Bulletin along with an induction pack. New Trustees are invited for a tour of the school during which time they are introduced to Staff and Pupils.

One Governor is the nominated Link Governor for training and is responsible for keeping records of training undertaken and reporting this to the Full Governing Body.

Moreover, Full Governing Body meetings contain a training item.

1.6 Organisational Structure

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Senior Managers are the Headteacher, one Deputy Headteacher, four Senior Assistant Headteachers, three Assistant Headteachers, the Designated Senior Person and the School Business Manager. These managers control the Academy at an executive level implementing the policies laid down by the Governors and reporting back to them. As a group the Senior Managers are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Management Team always contain a Governor. Some spending control is devolved to members of the Management Team, with limits above which a Senior Manager must countersign. Details of structure are available in items 12 – 18 in the Articles of Association.

The Headteacher is the Accounting Officer.

1.7 Arrangements for Setting Pay and Remuneration of Key Management Personnel

All staff, including Senior Management, participate in the schools annual appraisal and performance review procedure. Teaching staff reviews are held in the autumn term and they are required to provide evidence of their achievements of previously set targets, CPD and participation of activities that benefit the wider school, meeting the teachers standards, delegation of TLR responsibilities.

Once the teaching staff reviews have been completed the Headteacher presents a report to the Governors Pay Review Committee with recommendations for salary progression, where applicable. The Governors then take responsibility regarding the approval of the Headteachers recommendations.

The Headteacher undergoes the procedure with an independent assessor, who is a lead Ofsted inspector, and the Governors Pay Committee meet to decide the outcome of the advisors recommendations.

Support staff reviews are held in the spring term. The Headteacher submits a report to the Resources, Health & Safety Committee for review and approval which in turn is verified at the next full Governors meeting.

Parklands High School

Trustees' Report for the year ended 31st August 2016 (continued)

1.8 Related Parties and Other Connected Charities and Organisations

There are no related parties which either control or significantly influence the decisions or operations of the Academy.

2. Objectives and Activities

2.1 Objects and Aims

The principal object and activity of the charitable company is the operation of Parklands High School - to provide education for pupils of different abilities between the ages of 11 and 16 mainly drawn from the area in which the school is situated.

In accordance with the Funding Agreement, items 12-33C, the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education and Skills. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum.

2.2 Objectives, Strategies and Activities

1. Ensure high quality Teaching and Learning
2. Ensure pupils make expected progress
3. Ensure high standards of behaviour and safety
4. Ensure high standards of Leadership and Management
5. Ensure opportunities are facilitated for the development of SMSC
6. The school aims to raise up to £8,000 per year for the benefit of local, national and international charitable causes.

A detailed Self Evaluation Form (SEF) which includes the School Development Plan (SDP), is available on the schools website, this outlines the strategies implemented to achieve the above.

2.3 Public Benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit.

Strategic report

3. Achievements and Performance

As a fully comprehensive high school, Parklands is delighted about our pupils' excellent examination results for summer 2016.

[Progress 8 explanation \(https://www.gov.uk/government/publications/progress-8-school-performance-measure\)](https://www.gov.uk/government/publications/progress-8-school-performance-measure)

67% achieved A* - C in both Maths and English Language/Literature

Progress 8 score is -0.13

Attainment 8 score was 5.3

41% pupils were entered for the Ebacc and 29% achieved the benchmark

Destinations in 2013/14 of 2012/13 Key Stage 4 pupils

94% of our former pupils continued in education or training, or moved on to employment. The national average was 92%.

80% achieved A* - C in English Language

90% achieved A* - C in English Literature

71% achieved A* - C in Mathematics

69% achieved A* - C in Core Science

88% achieved A* - C in Additional Science

72% achieved A* - C in Further Science

Further details are available on the Schools website: www.parklandsacademy.co.uk

Parklands High School

Trustees' Report for the year ended 31st August 2016 (continued)

3.1 Key Performance Indicators

The Academy, where available, uses benchmarking opportunities to ensure that performance indicators, financial, environmental and employee matters are reviewed annually and any areas for development are addressed.

The Academy also makes use of comparative data provided by the EFA and the Local Authority.

Pupil attendance is consistently good and was recorded in the 2016 Spring Census at 95.37%.

The intake for Year 7 pupils in September 2015 was 221 with 228 joining the Academy in Year 7 in September 2016.

3.2 Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements (note 1).

4. Financial Review

4.1 Operating and Financial Review

1. The financial position of the Academy Trust is secure. Refer to minutes of Governors Resources, H&S and Audit committee meetings and Full Governing Body meetings, available from the school.
2. The principal financial management policies adopted by the Academy are outlined in the 2015 Academies Financial Handbook. These include Internal Financial Regulations and a dedicated Resources Committee meets 3 times a year and in turn reports to the Full Governing Body, again, 3 times a year.
3. The Governing Body receives and approves the Annual Report and Financial Statements prior to submission to the EFA by the 31st December deadline.
4. The principal source of funding is the General Annual Grant, Pupil Premium funding, SEN and AEN funding. This in turn is delegated to Departments within the Academy and directed to the key objectives in the SEF which are then tracked and analysed in terms of their impact.
5. In May 2015 the academy engaged an external agency to manage the lettings of the school facilities to the wider community and this in turn has generated income of over £26,000 for the school.

4.2 Reserves Policy

The Academy does not carry a deficit balance.

As per item 72 of the Funding Agreement the Academy is entitled to hold unspent GAG from previous years. However, the Governors deem it reasonable to retain approximately 5% of the GAG.

4.3 Investment Policy

At this time the Academy does not exercise its power to make financial investments.

Parklands High School

Trustees' Report for the year ended 31st August 2016 (continued)

4.4 Principal Risks and Uncertainties

The principal financial risks and uncertainties are contained in the Strategic and Reputational Risk Plan which is reviewed annually

Examples of these include:

1. Loss of charitable status
2. Insufficient demand for Academy service leaves it unsustainable
3. Presence of competitors
4. Governors not acting in accordance with their investment powers
5. Inadequate insurance cover
6. Uncontrollable events – i.e. natural disasters
7. Expenditure cost too high
8. Internal fraud
9. Litigation

4.5 Risk Management

The governors continue to review the assessment of major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have monitored a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have monitored the systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the following statement.

The Academy has a Business Continuity Plan, Strategic and Reputational Risk Plan, Critical Incident Plan and Emergency Closure Plan.

These are reviewed annually by the Governors and the Senior Management Team.

4.6 Financial and Risk Management Objectives and Policies

In 2016 a revaluation of the Local Government Pension Scheme has shown a deficit of £1,329,000. However, in agreement with LGPS, the Academy has reduced the employer contribution by 4.2% but contributes towards the deficit with monthly instalments of £1,817. The fund is scheduled to be reviewed in 2016. At the time of compiling this report the figures from the 2016 review have yet to be published.

5. Plans for Future Periods

The aims and objectives for future periods will continue to be those outlined in **Objectives, Strategies and Activities** as above. Strategies to achieve them are regularly updated in the Academies SEF.

Parklands High School

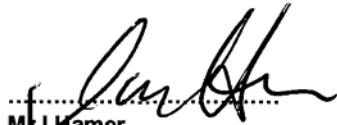
Trustees' Report for the year ended 31st August 2016 (continued)

6. Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on12/12/2016..... and signed on the board's behalf by:



.....
Mr Hamer
Chair of Trustees

Parklands High School

7. Governance Statement for the year ended 31st August 2016

7.1 Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Parklands High School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Parklands High School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

7.2 Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings Attended	Out of a possible
Mr I Hamer (Chair)	3	3
Mrs J Hagarty (Vice Chair)	2	3
Mrs E Chester	0	3
Mrs J Day –staff – resigned March 2016	0	3
Mrs F Eastham –staff – new appointment	1	1
Mr K Fielding	2	3
Mr D Gosling – new appointment	2	2
Mrs C Hollister - Headteacher	3	3
Mr A Hopkins – staff – resigned March 2016	2	2
Mr P Howard – new appointment	2	2
Mrs M Hunt	3	3
Mrs L Kinnaird	3	3
Mr P Malpas	2	3
Mr P McKay – resigned October 2015	0	0
Mrs A Murphy	3	3
Mr A Oddy	2	3
Mr G O'Donohue	2	3
Mr S Parker – staff – resigned August 2016	3	3
County Cllr Mr M Perks	3	3
Ms K Smyth – staff – new appointment	0	1

Parklands High School

Governance Statement for the year ended 31st August 2016 (continued)

The Resources, Health & Safety and Audit Committee

The Resources, H&S and Audit Committee is a sub-committee of the main board of trustees. Its purpose is to provide guidance to the Headteacher and the Governing Body on all financial issues, to consider budget plans and monitoring reports, to consider financial statements and audit reports and to consider and advise on any financial matters referred to it.

These include:

The Responsible Officers report, Key Risks Report, Review of the Terms of reference, School Business Manager Reports, Health, Safety and Wellbeing Report, Premises Report, Staffing Report, Service Level Agreements, SEF and Policies relating to the committee.

Attendance at Resources, H&S and Audit Committee meetings in the year was as follows:

Trustee	Meetings Attended	Out of a possible
Mr P McKay (Chair) #	1	1
Mrs C Hollister	3	3
Mrs L Kinnaird #	2	3
Mr K Fielding	2	3
Mr P Malpas#	3	3
Mrs J Hagarty #	1	3
Mr I Hamer	2	3
Mr A Hopkins	2	2
Mrs A Murphy	3	3
Mrs E Chester	1	3
Mr D Gosling-new appointment	1	1
Mr P Howard-new appointment	1	1

The audit committee members are also a sub-committee drawn from the Resources, H&S Committee as and when required. Its purpose is to advise on and investigate any activities within its terms of reference.

7.3 Review of Value for Money

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

Targeting Improvement:

- Improving progress rates for all pupils so that they at least match the national averages but especially for these considered to be disadvantaged.
- The staffing structure, along with the curriculum provision, is continuously reviewed at senior management level and termly at Governor Meetings to ensure dedicated personnel have responsibility, accountability and the necessary resources for driving improvements and to ensure leadership capacity
- To ensure potential leaders are identified and supported to drive school improvements and secure succession planning, CPD and temporary TLRs are deployed to this effect.
- To use Pupil Premium and Catch-up money effectively in order to ensure those pupils requiring intervention are supported to achieve and make measurable improvements in progress.
- To appoint a dedicated Attendance and Behaviour Manager to address those barriers to learning and progress
- Changes to the curriculum, provision to meet national requirements such as EBACC, Progress 8.
- The granting of temporary Teaching and Learning Responsibilities (TLRs) for teaching staff and non-Teaching Honorariums to implement national strategies as recommended by Government

Parklands High School

Governance Statement for the year ended 31st August 2016 (continued)

- The school continues to invest in Continuous Professional Development (CPD) for staff to improve the quality of teaching, learning and support for our pupils
- Ensure systems are in place to optimise personal development, behaviour, welfare and safeguarding.

Collaboration – School to School support includes:

- Primary liaison – designated Primary Liaison Officer
- School Centred Initial Teacher Training – SCITT
- Hosting SSAT conferences and training
- Supporting the local Pupil Referral Units - Headteacher is a governor at a local PRU
- Networking by Senior Management – both teaching and financial

New Initiatives:

- Conversion of store room to facilitate teaching of Photography and diversify the curriculum offer
- Enhancement of dining facilities to facilitate fit for purpose pupil social environment.
- Additional temporary classrooms to accommodate increase in pupil numbers.

7.4 The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Parklands High School for the period from the 1st September 2015 to the 31st August 2016 and up to the date of approval of the annual report and financial statements.

7.5 Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period from the 1st September 2015 to the 31st August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

7.6 The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- Regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

Parklands High School

Governance Statement for the year ended 31st August 2016 (continued)

The board of trustees has considered the need for a specific internal audit function and has decided:

- Not to appoint an internal auditor. However the trustees have appointed CWR Chartered Accountants, the external auditor, to perform additional checks.

The reviewer's role (previously the Responsible Officer) includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems.

7.7 Review of Effectiveness

As accounting officer, the Headteacher, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the School Business Manager and Finance Officer within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources, H&S and Audit Committee and a plan to address areas for development and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on^{12/12/2016}..... and signed on its behalf by:


.....
Mr Hamer
Chair of Trustees


.....
Mrs C Hollister
Accounting Officer

Parklands High School

Statement on Regularity, Propriety and Compliance for the year ended 31st August 2016

As Accounting Officer of Parklands High School I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

.....*C Hollister*.....
Mrs C Hollister
Accounting Officer

Date:*12/12/2016*.....

Parklands High School

Statement of Trustees' Responsibilities for the year ended 31st August 2016

The trustees (who act as governors of Parklands High School and are also directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report including the Strategic Report and the financial statements in accordance with applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction published by the Education Funding Agency.

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the Education Funding Agency and Department for Education have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on12/12/2016..... and signed on its behalf by:



Mr I Hamer
Chair of Trustees

Parklands High School

Independent Auditor's Report to the Members of Parklands High School for the year ended 31st August 2016

We have audited the financial statements of Parklands High School for the year ended 31st August 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the Academy Trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its Members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' Responsibilities set out on page 16, the trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy Trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31st August 2016, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

(Continued)

Parklands High School

Independent Auditor's Report to the Members of Parklands High School for the year ended 31st August 2016 (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



.....
Mr Jeffrey Bellamy FCA (Senior Statutory Auditor)
For and on behalf of CWR Chartered Accountants
Statutory Auditor
20 Mannin Way
Lancaster Business Park
Caton Road
Lancaster
LA1 3SW

Date: 16-12-16

Parklands High School

Independent Reporting Accountant's Assurance Report on Regularity to Parklands High School and the Education Funding Agency for the year ended 31st August 2016

In accordance with the terms of our engagement letter dated 31st August 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Parklands High School during the year from 1st September 2015 to 31st August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Parklands High School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Parklands High School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Parklands High School and EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Parklands High School's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Parklands High School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1st September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from the 1st September 2015 to the 31st August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions includes:

- Obtaining evidence including those tests relevant to the circumstances of the Academy Trust as prescribed in Section 9.4 of the Academies Accounts Direction 2015 to 2016 issued by EFA; and
- Planning and performing any additional tests we deemed necessary to express an opinion on regularity.

(Continued)

Parklands High School

Independent Reporting Accountant's Assurance Report on Regularity to Parklands High School and the Education Funding Agency for the year ended 31st August 2016 (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from the 1st September 2015 to the 31st August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



.....
Mr Jeffrey Bellamy FCA (Senior Statutory Auditor)
For and on behalf of CWR Chartered Accountants
Statutory Auditor
20 Mannin Way
Lancaster Business Park
Caton Road
Lancaster
LA1 3SW

Date: 16-12-16

Parklands High School

Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31st August 2016

	Note	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total 2016 £000	Total 2015 £000
Income and endowments from:						
Donations and capital grants	2	-	223	21	244	840
Charitable activities:						
Funding for the Academy Trust's educational operations	5	-	5,366	-	5,366	5,372
Other trading activities	3	84	-	-	84	41
Investments	4	1	-	-	1	1
Total		85	5,589	21	5,695	6,254
Expenditure on:						
Raising funds		-	-	-	-	-
Charitable activities:						
Academy trust's educational operations	6,7	53	5,295	66	5,414	5,805
Other		-	-	-	-	-
Total		53	5,295	66	5,414	5,805
Net income/(expenditure)		32	294	(45)	281	449
Transfers between funds	14	-	(16)	16	-	-
Other recognised gains/(losses)						
Actuarial (losses) on defined benefit pension schemes	14, 23	-	(593)	-	(593)	(36)
Net movement in funds		32	(315)	(29)	(312)	413
Funds brought forward at 1 st September 2015	14	494	(221)	8,059	8,332	7,919
Total funds carried forward at 31st August 2016		526	(536)	8,030	8,020	8,332

All income and expenditure derive from continuing activities.

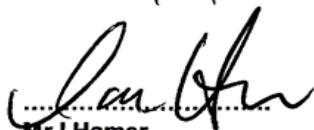
The statement of financial activities includes all gains and losses recognised during the year.

Parklands High School

Balance Sheet as at 31st August 2016

	Notes	2016 £000	2016 £000	2015 £000	2015 £000
Fixed assets					
Tangible assets	11		8,030		8,059
Current assets					
Debtors	12	52		68	
Cash at bank and in hand		1,481		1,182	
		<u>1,533</u>		<u>1,250</u>	
Liabilities					
Creditors: Amounts falling due within one year	13	<u>(214)</u>		<u>(304)</u>	
Net current assets			<u>1,319</u>		<u>946</u>
Total assets less current liabilities			9,349		9,005
Creditors: Amounts falling due after more than one year			-		-
Net assets excluding pension liability			<u>9,349</u>		<u>9,005</u>
Defined benefit pension scheme liability	23		(1,329)		(673)
Net assets including pension liability			<u>8,020</u>		<u>8,332</u>
Funds of the Academy Trust:					
Restricted funds					
Fixed asset fund	14	8,030		8,059	
General fund	14	793		452	
Pension reserve	14	<u>(1,329)</u>		<u>(673)</u>	
Total restricted funds			7,494		7,838
Unrestricted income funds	14	526		494	
			526		494
Total funds			<u>8,020</u>		<u>8,332</u>

The financial statements on pages 21 to 44 were approved by the trustees, and authorised for issue on 12/12/2016 and are signed on their behalf by:



Mr I Hamer
Chair of Trustees

Company Limited by Guarantee
Registration Number: 08151601

Parklands High School

Statement of Cash Flows for the year ended 31st August 2016

	Notes	2016 £000	2015 £000
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	18	314	(275)
Cash flows from investing activities	19	(15)	(262)
Change in cash and cash equivalents in the reporting period		<hr/> 299	<hr/> (537)
Cash and cash equivalents at 1st September 2015		1,182	1,719
Cash and cash equivalents at 31st August 2016	20	<hr/> 1,481	<hr/> 1,182

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

1 Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below

Basis of Preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

First time adoption of FRS 102

These financial statements are the first financial statements of Parklands High School prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Parklands High School for the year ended 31st August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015. The trustees have also taken advantage of certain exemptions from the requirements of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Reconciliations to previous UK GAAP for the comparative figures are included in note 25.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

1 Statement of accounting policies (continued)

Income (continued)

Grants receivable (continued)

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and "Income from other trading activities". Upon sale, the value of the stock is charged against "Income from other trading activities" and the proceeds are recognised as "Income from other trading activities". Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within "Income from other trading activities".

Where the donated item is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

1 Statement of accounting policies (continued)

Expenditure (continued)

• **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific restrictions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Long leasehold buildings	Over 125 years' straight line
Fixtures, fittings and equipment	Over 3 years' straight line
Computer hardware	Over 3 years' straight line
Motor Vehicles	Over 5 years' straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1 Statement of accounting policies (continued)

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1 Statement of accounting policies (continued)

Pensions Benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from Education Funding Agency/Department for Education.

Notes to the Financial Statements for the year ended 31st August 2016

1 Statement of accounting policies (continued)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact on the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31st March 2013 has been used by the actuary in valuing the pensions liability at 31st August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

2 Donations and capital grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2016 £000	Total 2015 £000
Capital grants	-	21	21	627
Trips and other non-public funds	-	195	195	213
Other donations	-	28	28	-
	<u>-</u>	<u>244</u>	<u>244</u>	<u>840</u>

Income from donations and capital grants was £244,000 (2015 - £840,000) of which £nil (2015 - £nil) was attributable to unrestricted funds, £223,000 (2015 - £213,000) was attributable to restricted general funds and £21,000 (2015 - £627,000) was attributable to restricted fixed asset funds.

£21,000 (2015 - £627,000) of government grants were received for capital and maintenance works.

3 Other trading activities

	Unrestricted Funds £000	Restricted Funds £000	Total 2016 £000	Total 2015 £000
Hire of facilities	28	-	28	11
Sale of educational goods and services	21	-	21	11
Supplies of staff	7	-	7	7
Music tuition	23	-	23	12
Sale of minibus	5	-	5	-
	<u>84</u>	<u>-</u>	<u>84</u>	<u>41</u>

Income from other trading activities was £84,000 (2015 - £41,000) of which £84,000 (2015 - £41,000) was attributable to unrestricted funds, £nil (2015 - £nil) was attributable to restricted general funds and £nil (2015 - £nil) was attributable to restricted fixed asset funds.

4 Investment income

	Unrestricted Funds £000	Restricted Funds £000	Total 2016 £000	Total 2015 £000
Short term deposits	1	-	1	1
	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>

Investment income was £1,000 (2015 - £1,000) of which £1,000 (2015 - £1,000) was attributable to unrestricted funds, £nil (2015 - £nil) was attributable to restricted general funds and £nil (2015 - £nil) was attributable to restricted fixed asset funds.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

5 Funding for Academy Trust's educational operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2016 £000	Total 2015 £000
DfE/EFA revenue grants				
General Annual Grant (GAG)	-	5,076	5,076	4,942
Other DfE/EFA grants	-	267	267	420
	<u>-</u>	<u>5,343</u>	<u>5,343</u>	<u>5,362</u>
Other Government grants				
Local Authority grants	-	23	23	10
	<u>-</u>	<u>23</u>	<u>23</u>	<u>10</u>
Other income from the Academy Trust's educational operations	-	-	-	-
	<u>-</u>	<u>5,366</u>	<u>5,366</u>	<u>5,372</u>

Funding for Academy Trust's educational operations was £5,366,000 (2015 - £5,372,000) of which £nil (2015 - £nil) was attributable to unrestricted funds, £5,366,000 (2015 - £5,372,000) was attributable to restricted general funds and £nil (2015 - £nil) was attributable to restricted fixed asset funds.

£5,366,000 (2015 - £5,372,000) of government grants were received for the purposes of the day to day running costs of the academy and its charitable objectives.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

6 Expenditure

	Staff Costs £000	Non Pay Expenditure		Total 2016 £000	Total 2015 £000
		Premises £000	Other Costs £000		
Expenditure on raising funds	-	-	-	-	-
Academy Trust's educational operations					
Direct costs	3,647	63	559	4,269	4,288
Allocated support costs	441	386	318	1,145	1,517
	<u>4,088</u>	<u>449</u>	<u>877</u>	<u>5,414</u>	<u>5,805</u>

£nil (2015 - £nil) of the above expenditure on the Academy Trust's educational operations was attributable to unrestricted funds, £5,348,000 (2015 - £5,723,000) was attributable to restricted general funds and £66,000 (2015 - £82,000) was attributable to restricted fixed asset funds.

Net income/expenditure for the year includes:

	2016 £000	2015 £000
Operating lease rentals	57	6
Depreciation	66	82
(Gain)/loss on disposal of fixed assets	-	-
Amortisation of intangible fixed assets (included within Charitable Activities – Academy Trust educational operations)	-	-
Fees payable to the auditor for:		
Audit	4	4
Other services	7	12
	<u>11</u>	<u>6</u>

No transactions have taken place under Section 3.1.7 and 3.1.8 of the 2015 Academies Financial Handbook which require additional disclosure.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

7 Charitable activities

		Total 2016 £000	Total 2015 £000
Direct costs – educational operations		4,269	4,288
Support costs – educational operations		1,145	1,517
		<u>5,414</u>	<u>5,805</u>
Analysis of support costs	Educational operations £000	Total 2016 £000	Total 2015 £000
Support staff costs	441	441	449
Depreciation	3	3	4
Premises costs	383	383	822
Other support costs	300	300	220
Governance costs	18	18	22
Total support costs	<u>1,145</u>	<u>1,145</u>	<u>1,517</u>

Included within governance costs are any costs associated with the strategic as opposed to day to day management of the academy's activities. This will include the cost of any administrative support provided to the trustees and costs relating to the statutory requirements including audit and preparation of statutory accounts.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

8 Staff

(a) Staff costs

	2016	2015
	£000	£000
Staff costs during the period were:		
Wages and salaries	3,220	3,227
Social security costs	248	236
Operating costs of defined benefit pension schemes	562	499
	<u>4,003</u>	<u>3,962</u>
Supply staff costs	58	70
Staff restructuring costs	-	3
	<u>4,088</u>	<u>4,035</u>
Staff restructuring costs comprise:		
Redundancy payments	-	-
Severance payments	-	3
Other restructuring costs	-	-
	<u>-</u>	<u>3</u>

(b) Staff severance payments

Included in staff restructuring costs are non-statutory / non-contractual severance payments totalling £nil (2015: £3,125). Individually, the payments were for £nil (2015: £3,125).

(c) Staff numbers

The average number of persons employed by the Academy Trust during the year, and the full time equivalents, was as follows:

	2016	2016	2015	2015
	Number	Full-time	Number	Full-time
		equivalent		Equivalent
Teachers	60	57	60	59
Administration and support	62	39	57	42
Management	10	10	7	7
	<u>132</u>	<u>106</u>	<u>124</u>	<u>108</u>

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

8 Staff (continued)

(d) Higher paid staff

The number of employees whose employee benefits (excluding employer pension contributions) exceeded £60,000 was:

	2016 No.	2015 No.
£60,001 - £70,000	1	2
£80,001 - £90,000	1	1
	<u>2</u>	<u>3</u>

(e) Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £612,000 (2015: £619,000).

9 Related party transactions - Trustees' remuneration and expenses

One or more trustees have been paid remuneration or have received other benefits from an employment with the Academy Trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Mrs J Day (staff trustee): (appointed 11th May 2015, retired 15th March 2016)

Remuneration	£20,000 - £25,000 (2015: £15,000 - £20,000)
Employers' pension contributions	£nil (2015: £nil)

Mrs C Hollister (Head teacher and trustee):

Remuneration	£85,000 - £90,000 (2015: £85,000 - £90,000)
Employers' pension contributions	£10,000 - £15,000 (2015: £10,000 - £15,000)

Mr A Hopkins (staff trustee): (retired 15th March 2016)

Remuneration	£10,000 - £15,000 (2015: £25,000 - £30,000)
Employers' pension contributions	£0 - £5,000 (2015: £0 - £5,000)

Mr S Mitchell (staff trustee):

Remuneration	£60,000 - £65,000 (2015: £60,000 - £65,000)
Employers' pension contributions	£10,000 - £15,000 (2015: £5,000 - £10,000)

Mrs A Murphy (staff trustee): (retired as an employed staff member 31st August 2015)

Remuneration	£nil - £nil (2015: £45,000 - £50,000)
Employers' pension contributions	£nil - £nil (2015: £5,000 - £10,000)

Mr S Parker (staff trustee): (appointed 1st September 2015, retired 31st August 2016)

Remuneration	£25,000 - £30,000 (2015: not appointed as a trustee)
Employers' pension contributions	£0 - £5,000 (2015: not appointed as a trustee)

During the year ended 31st August 2016, no travel and subsistence expenses were reimbursed or paid directly to trustees (2015: £nil).

Other related party transactions involving the trustees are set out in note 24.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

10 Trustees' and officers' insurance

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

11 Tangible fixed assets

	Leasehold Land and Buildings £000	Furniture and Equipment £000	Computer Hardware £000	Motor Vehicles £000	Total £000
Cost					
At 1 st September 2015	8,236	18	37	-	8,291
Additions	37	-	-	-	37
Disposals	-	-	-	-	-
At 31 st August 2016	8,273	18	37	-	8,328
Depreciation					
At 1 st September 2015	177	18	37	-	232
Charged in period	66	-	-	-	66
Disposals	-	-	-	-	-
At 31 st August 2016	243	18	37	-	298
Net book values					
At 31 st August 2015	8,059	-	-	-	8,059
At 31 st August 2016	8,030	-	-	-	8,030

12 Debtors

	2016 £000	2015 £000
Trade debtors	3	2
VAT recoverable	18	33
Prepayments and accrued income	31	33
	52	68

13 Creditors: amounts falling due within one year

	2016 £000	2015 £000
Trade creditors	50	131
Other creditors	96	86
Accruals and deferred income	68	87
	214	304

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

14 Funds

	Balance at 1 st September 2015 £000	Income £000	Expenditure £000	Gains, Losses and Transfers £000	Balance at 31 st August 2016 £000
Restricted general funds					
General Annual Grant (GAG)	326	5,076	(4,751)	(16)	635
Pupil premium	-	258	(258)	-	-
Other DfE/EFA grants	-	9	(9)	-	-
Local Authority grants	-	23	(20)	-	3
Other restricted funds	126	223	(194)	-	155
Pension reserve	(673)	-	(63)	(593)	(1,329)
	(221)	5,589	(5,295)	(609)	(536)
Restricted fixed asset funds					
DfE/EFA capital grants	-	21	-	(21)	-
Capitalised assets post conversion	1,153	-	(9)	37	1,181
Assets on conversion	6,906	-	(57)	-	6,849
	8,059	21	(66)	16	8,030
Total restricted funds	7,838	5,610	(5,361)	(593)	7,494
Total unrestricted funds	494	85	(53)	-	526
Total funds	8,332	5,695	(5,414)	(593)	8,020

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running costs of the Academy. Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31st August 2016. At the period end the carry forward of GAG funding was £635,000.

Other DfE/EFA grants include monies received outside of GAG funding for example the Pupil Premium. These funds have been spent in full by the 31st August 2016.

Local Authority grants represent amounts payable to the Academy predominantly from Lancashire County Council. A large percentage of these funds relate specifically to Special Educational Needs (SEN) and Pupil Premium funding. As at the 31st August 2016 these funds had been spent in full.

Other restricted funds include monies from trips & non-public funds. As at the 31st August 2016 this fund had a surplus of £155,000 generated over the many years the account has operated prior to academy status. These funds have been carried forward to the next accounting period.

DfE/EFA capital grants represent capital monies received during the period from the EFA. As at the 31st August 2016 these funds had been spent in full.

Capitalised assets post conversion represents the value of assets purchased since conversion to academy status. These will be depreciated in line with the accounting policies set out in note 1.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

14 Funds (continued)

Assets on conversion represent the transfer of leasehold assets, valued at £7,077,000 per the EFA building valuation carried out in 2013, into the Academy on conversion to academy status depreciated over a 125 year period.

Unrestricted funds represents funds generated via activities such as from lettings, music tuition and bank interest receivable. The surplus on this fund at the period end was £526,000 and these funds can be used at the discretion of the Governors to meet the charitable objectives of the Academy.

15 Analysis of net assets between funds

Fund balances at 31st August 2016 are represented by:

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	-	-	8,030	8,030
Current assets	526	1,007	-	1,533
Current liabilities	-	(214)	-	(214)
Pension scheme liability	-	(1,329)	-	(1,329)
Total net assets/(liabilities)	<u>526</u>	<u>(536)</u>	<u>8,030</u>	<u>8,020</u>

16 Capital commitments

	2016 £000	2015 £000
Contracted for, but not provided in the financial statements	<u>114</u>	<u>-</u>

17 Commitments under operating leases

Operating leases

At 31st August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £000	2015 £000
Amounts due within one year	62	63
Amounts due between one and five years	82	132
Amounts due after five years	-	-
	<u>144</u>	<u>195</u>

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

18 Reconciliation of net income/(expenditure) to net cash inflow from operating activities

	2016	2015
	£000	£000
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	281	449
Adjusted for:		
Depreciation (note 11)	66	82
Capital grants from DfE and other capital income	(21)	(627)
Interest receivable (note 4)	(1)	(1)
Defined benefit pension scheme cost less contributions payable (note 23)	39	31
Defined benefit pension scheme finance cost (note 23)	24	22
Decrease in debtors	16	19
(Decrease) in creditors	(90)	(250)
Net cash provided by/(used in) operating activities	<u>314</u>	<u>(275)</u>

19 Cash flows from investing activities

	2016	2015
	£000	£000
Dividends, interest and rents from investments	1	1
Proceeds from sale of tangible fixed assets	-	-
Purchase of tangible fixed assets	(37)	(890)
Capital grants from DfE/EFA	21	627
Net cash (used in) investing activities	<u>(15)</u>	<u>(262)</u>

20 Analysis of cash and cash equivalents

	2016	2015
	£000	£000
Cash at bank and in hand	1,481	1,182
Notice deposits (less than 3 months)	-	-
Total cash and cash equivalents	<u>1,481</u>	<u>1,182</u>

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

21 Contingent Liabilities

During the period of the funding agreement, in the event of the sale or disposal by other means of any capital asset for which a Government Capital grant was received, the School is required to either re-invest the proceeds or to repay the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State, as the Secretary of State may require.

22 Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

23 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Lancashire County Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS was 31st March 2012 and of the LGPS 31st March 2013.

Contributions amounting to £15,245 (2015: £14,055) were payable to the schemes at 31st August 2016 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1st April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1st January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

Notes to the Financial Statements for the year ended 31st August 2016

23 Pension and similar obligations (continued)

Teachers' Pension Scheme (continued)

The latest actuarial valuation of the TPS was carried out as at 31st March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9th June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1st April 2019.

The pension costs paid to TPS in the period amounted to £575,000 (2015: £541,000).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the period ended 31st August 2016 was £179,000 (2015: £165,000), of which employer's contributions totalled £134,000 (2015: £124,000), and employees' contributions totalled £45,000 (2015: £41,000). The agreed contribution rates for future years are 14.9% for employers and the rate for employees remains dependent on the salary of the employee.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18th July 2013.

As described in note 1 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

23 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Principal Actuarial Assumptions	At 31 st August 2016	At 31 st August 2015
Rate of increase in salaries	3.4%	3.8%
Rate of increase for pensions in payment / inflation	2.0%	2.3%
Discount rate for scheme liabilities	2.2%	4.0%
Inflation assumption (CPI)	1.9%	2.3%
Commutation of pensions to lump sums	50%	50%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 st August 2016	At 31 st August 2015
<i>Retiring today</i>		
Males	23.0	22.9
Females	25.6	25.4
<i>Retiring in 20 years</i>		
Males	25.2	25.1
Females	27.9	27.8

The Academy Trust's share of the assets in the scheme was:

	Fair value at 31 st August 2016	Fair value at 31 st August 2015
Equity instruments	557	333
Government Bonds	-	53
Other Bonds	36	25
Property	137	88
Cash	51	13
Other	663	455
Total market value of assets	1,444	967

The actual return on scheme assets was £268,000 (2015: £36,000).

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

23 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Amounts recognised in the statement of financial activities

	2016	2015
	£000	£000
Current service cost (net of employee contributions)	169	152
Net interest cost	-	-
Benefit changes, gain/(loss) on curtailment and gain/(loss) on settlement	-	-
Total operating charge	<u>169</u>	<u>152</u>

Changes in the present value of defined benefit obligations were as follows:

	2016	2015
	£000	£000
At 1st September	1,640	1,354
Current service cost	169	152
Past service cost	-	-
Interest cost	67	56
Employee contributions	45	41
Actuarial (gain)/loss	818	38
Benefits paid	34	(1)
Plan introductions, benefit changes, curtailments and settlements	-	-
At 31st August	<u>2,773</u>	<u>1,640</u>

Changes in the fair value of Academy Trust's share of scheme assets:

	2016	2015
	£000	£000
At 1st September	967	770
Interest income	43	34
Assets distributed on settlements	-	-
Actuarial gain/(loss)	225	2
Administration expenses	(3)	(3)
Employer contributions	133	124
Employee contributions	45	41
Benefits paid	34	(1)
Plan introductions, benefit changes, curtailments and settlements	-	-
At 31st August	<u>1,444</u>	<u>967</u>

Parklands High School

Notes to the Financial Statements for the year ended 31st August 2016

24 Related Party Transactions

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at cost and in accordance with the trust's financial regulations, the Academies Financial Handbook and normal procurement procedures.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 9.

25 Explanation of transition to FRS102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31st August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1st September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Comparative figures have been restated to reflect the adjustments made, except to the extent that the Trustees have taken advantage of exemptions to retrospective application of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below:

Reconciliation of net income / expenditure	31st August 2015 £000
Net income / expenditure previously reported under UK GAAP	464
Change in recognition of LGPS interest cost	(15)
Employee benefits accrual	-
Net movement in income / expenditure reported under FRS102	<u>449</u>

Change in recognition of LGPS interest cost

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income/expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in income/expense. There has been no change in the defined benefit liability at either 1st September 2014 or 31st August 2015. The effect of the change has been to increase the debit expense by £15,000 and reduce the debit in other recognised gains and losses in the SoFA by an equivalent amount.

Recognition of outstanding employee benefits

No provision for outstanding holiday pay was made under previous UK GAAP. Under FRS 102 the costs of short-term employee benefits are recognised as a liability and an expense. A small number of employees are entitled to carry forward unused holiday entitlement at the reporting date. The expense in relation to this is wholly immaterial and therefore no retrospective adjustment has been made in the accounts at 31st August 2016.